

ORGANIST AND CHOIR DIRECTOR CONTRACTOR AGREEMENT

This Agreement is made effective January 1, 2021, between First Christian Church (Disciples of Christ) of Sebring, Florida, Inc., a Florida non-profit corporation, located at 510 Poinsettia Ave., Sebring Florida 33870 ("Church") and Contractor Sebring, Florida 33870 ("Contractor") as follows:

FACTS

Church is a religious organization that desires a music director for its worship services. Contractor has the qualifications to provide those services. The parties agree that Contractor is an independent contractor and she is not an employee of Church.

AGREEMENT

In consideration of the mutual promises stated herein, Church and Contractor agree as follows:

1. Contractor will perform the services set forth in the Attached Exhibit A which are necessary to carry out the terms and conditions of this Agreement.
2. Contractor may exercise independent judgment as to how services are performed, so long as those services meet the requirements set forth in Exhibit A.
3. Church agrees to compensate Contractor for services within 14 days after contractor submits documents that itemize services provided.
4. Contractor may provide services to other churches and organizations and receive compensation from them, so long as those services do not conflict with services to be provided under this Agreement.
5. Contractor may provide services to third parties who utilize the church for services other than normal worship services, such as weddings and funerals, and may receive compensation from those parties for those services that will be in addition to the compensation stated in Paragraph 3 above. Some services will be reimbursed for Church members under this contract.
6. Except for providing services at scheduled times for regular Church worship services, Contractor may schedule choir practice, chime practice, and other practices at such times as coordinated and appropriate.
7. Church agrees to reimburse Contractor for reasonable expenditures that Contractor incurs for materials related to her services hereunder, such as sheet music, CDs, and other tangible items used for worship services.
8. This contract will be monitored by the Senior Minister and Worship Committee chair. The contracting officer is the Board Chair.
9. Contractor will help recruit new members for the choir, select and coordinate purchase of materials with staff, ensure organ and other musical instruments are secure, and notify Property chair when maintenance is needed.
10. Contractor may not assign this Agreement to any third party.
11. This Agreement will continue until December 31, 2021, unless terminated by either party after 90 days' notice or in the event of the death or total and permanent disability of Contractor.

First Christian Church (Disciples of Christ)

By _____
Its Board Chair

Contractor

FIRST CHRISTIAN CHURCH of SEBRING
JOB DESCRIPTION – ORGANIST/CHOIR DIRECTOR

Purpose: to perform/provide musical services promoting a reverent environment primarily in the sanctuary for worship and other religious occasions.

Duties:

1. Select hymns and coordinate special music including choir anthems and soloists/groups for regular worship services.

Per Event/Weekly/as needed

\$25

2. Coordinate musical requirements with the worship committee and/or pastor.

\$25

2. Perform/provide instrumental music primarily on the organ or piano for regular and special worship services including accompaniment for choir and soloist/groups.

\$75

3. Conduct regular rehearsal with choir and/or soloists on a day other than Sunday, in preparation for worship services, meeting for at least one hour for practice or more when special music warrants.

Bell - \$30

Choir - \$40

4. Plan, practice and perform/conduct music for special occasions (Advent, Christmas, Palm Sunday, Easter, and others).

\$125

5. Research and arrange for purchase of music.

\$25

6. Provide CD with appropriate music for service in consultation with the Pastor/Worship Committee Chair.

\$50

Contract will not exceed \$11280 per year.

Dtd. January 2021